

# Curriculum Vitae

Ronald Beach, Ph.D.

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(928) 251-1474 (home)  
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## Education

- 03/31/2009 **Doctor of Philosophy**, Capella University, Minneapolis, MN,  
Organization and Management, specialization in Leadership
- 06/04/2002 **Masters of Science**, Capella University, Minneapolis, MN,  
Organization and Management
- 05/08/1999 **Bachelor of Liberal Studies**, University of Oklahoma, Norman, OK,

## Teaching Experience

- 2004 - Present  
**Southwestern College, Wichita, KS**  
Adjunct instructor of 18 different undergraduate and graduate courses (80 sessions) in: Leadership, Team Management, Strategic Planning, Research Methods, Statistics, Marketing. Online, on-ground, blended. Blackboard Suite 6 and Elluminate system
- 2006 - Present  
**University of Phoenix, Wichita, KS/Denver, CO**  
Adjunct instructor of MBA/MGT courses (12 sessions):  
Business Communications, Managerial Decision Making (Statistics), Transformational Leadership, Organizational Ethics and Social Responsibility, Organizational Behavior and Group Dynamics, Management: Theory, Practice and Application, /Critical Thinking: Strategies in Decision Making
- 2010 - Present  
**Colorado Technical University, Colorado Springs, CO**  
Adjunct instructor of: Leadership & Ethical Decision-Making. Online,

## Practical Experiences

- 2008 - Present  
**CEO/President**, Organizational Leadership Foundations, LLC, Show Low, AZ  
Executive consulting in organizational leadership, online syllabus development, training, change management, and employee assessments.
- 2001 - 2008  
**Director of US Manufacturing**, LSI, Inc, Wichita, KS  
Daily management of an organization of 500 (direct, indirect, contract labor), strategic planning, mergers/acquisitions, outsourcing, headcount planning (increase and decrease)
- 1989 - 2001  
**Manufacturing Group Manager**, Hitachi Computer Products, Inc., Norman, OK  
Led the daily operations consisting of 150 assemblers, technicians and support groups, including facilities engineering. Specialized in lean manufacturing systems, Kaizen events and visual management techniques. As project manager, implemented a skill-based compensation system along with Goal Sharing variable pay.

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## Courses Developed

<u>COURSE</u>	<u>LEVEL</u>
Research Method in Sustainable Business (6 modules online)	Graduate
Leadership Styles and Theories (online)	Graduate
Leading Change in Organizations (online)	Graduate
Leading for the Future (online)	Graduate
Organizational Structures and Behavior (online)	Graduate
Leadership Theories & Practical Applications (online)	Undergraduate

## Courses Taught

### Southwestern College

<i>On line Course Title</i>	<i>Level</i>	<i>Taught</i>
Leadership for the Future	Master's	16
Leadership Styles & Theories	Master's	10
Organizational Structures/Behavior	Master's	4
Marketing Strategies	Master's	3
Leading Quality Improvement Initiatives	Master's	2
Statistics	Master's	2
Leading Change in Organizations	Master's	2
Strategic Management	Master's	1
Org Leadership & Ethics	Master's	1
Research Methods	Undergraduate	6
Organizational Behavior	Undergraduate	5
Quality Management	Undergraduate	5
Leadership Theory	Undergraduate	4
Strategic Management for NFP	Undergraduate	3
Quality Statistics	Undergraduate	1
Team Management	Undergraduate	1

### *On ground Course Title*

Leadership Styles & Theories	Master's	1
Strategic Management	Master's	1
Information Security	Undergraduate	6
Quality Management (online)	Undergraduate	5
Quality Statistics	Undergraduate	3
Organizational Leadership	Undergraduate	2
Strategic Management	Undergraduate	1
Team Management	Undergraduate	1
Research Methods	Undergraduate	1

### University of Phoenix

Managerial Decision Making using Statistics	Master's	2
Integrated Business Topics (online)	Undergraduate	8
Business Communications	Undergraduate	5
Critical Thinking: Strategies in Decision Making	Undergraduate	2
Organizational Behavior & Group Dynamics	Undergraduate	1
Organizational Ethics & Social Responsibility	Undergraduate	1

### Colorado Technical University

Leadership and Ethical Decision Making (online)	Undergraduate	3
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## Presentations

Internationalization of Business School Curricula Symposium-	<i>The Void Between Business Needs and Academic Products.</i>
The European Union 25 Trade Conference	<i>Doing Business in the European Union</i>
ASIS American Society for Industrial	<i>Exploring Information Security</i>
The CIS-12 (former Soviet Republics) Trade Conference.-	<i>Data Storages OEM Business Successes/Difficulties in Ukraine</i>
Cessna Management Association	<i>Decision Making with Statistics</i>
Hawker/Beechcraft Management Club	<i>Corporate Ethics</i>
Oklahoma Human Resource Society	<i>Safety in the Workplace</i>
Oklahoma Society of Professional Engineers	<i>Japanese Production systems</i>
Moore-Norman Tech Center	<i>Use of Teams and Group Dynamics</i>
University of Phoenix	<i>Utilizing Project Management</i>
University of Oklahoma	<i>International Leadership</i>
Wichita State University	<i>International Marketing</i>
Friends University- MSM Advisory Board	<i>Leadership Trends of The Next Decade.</i>
World Trade Council of Wichita State Univ.	<i>Global Supply Chain Management</i>

## Organizations

World Trade Council of Wichita	<i>Board of Directors</i>
Council of Developmental Disabilities	<i>Board of Directors</i>
Non-Commissioned Officers Association	<i>Board of Directors</i>
Friends University MSM Advisory Board	<i>Committee Member</i>
Academy of Management	<i>Associate Member</i>
American Sociological Association	<i>Associate Member</i>
Society of Personality and Social Psychology	<i>Associate Member</i>
The Association for Operations Management	<i>Associate Member</i>
American Society for Training & Development	<i>Associate Member</i>
Society of Manufacturing Engineers	<i>Associate Member</i>
Society for Industrial and Organizational Psychology	<i>Associate Member</i>

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## Publications

Beach, R. (2009). *Employee acceptance of team role profiling as a management tool:*

*A survey of a high technology manufacturing environment.* UMI ProQuest at <http://gradworks.umi.com/33/44/3344893>. ISBN: 9781109049206

Beach, R. (Scheduled for 2011). *The Vanishing Transformational Leader: The Real Cost of Management Turnover.* New York, Createspace. ISBN: 9781461114130

Beach, R. (Scheduled for 2011). *Leadership into the 21st Century: You Manage a Virtual Organization, Now What?.* New York, Createspace.

Beach, R. (Scheduled for 2011). *The 3 Secrets of Leadership: Understanding Transformational, Transactial, and Servant Leadership.* New York, Amazon.com

Beach, R. (Scheduled for 2011). *The Transformational Leader: Five Steps to Reap the Benefits of Group Creativity.* New York, Amazon.com